

**FISCAL YEAR 2015**

**TRULY AGREED AND FINALLY PASSED  
(AFTER VETO)**

**DEPARTMENT OF LABOR & INDUSTRIAL  
RELATIONS**

**HOUSE BILL 2007**

**VETOES: *None***

**97<sup>th</sup> General Assembly  
Second Regular Session**

*Prepared by Senate Appropriations Committee Staff*

**Department of Labor & Industrial Relations – Administration - Section 7.800**

Page 54-64

**Description:** This section provides administrative support services for the department. The services provided within this core include: administrative services, financial management, human resources, legal services, public information, strategic planning and research and analysis.

**Legal Base:** State Statute 286.001 – 286.210

**Funding Source:** Federal – DOLIR Administration Fund; Other –Special Employment Security, Workers Compensation

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reallocation: (\$314,700) Fed E&E department core reallocation plan (page 57)

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

**FLEXIBILITY:** 10% flexibility between PS & E&E

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.800														
DIRECTOR AND STAFF - 62601C														
CORE														
PERSONAL SERVICES	2,382,617	46.14	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90
FEDERAL FUNDS	2,382,617	46.14	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90	2,577,736	49.90
EXPENSE & EQUIPMENT	2,213,697	0.00	3,173,670	0.00	2,858,970	0.00	2,858,970	0.00	2,858,970	0.00	2,858,970	0.00	2,858,970	0.00
FEDERAL FUNDS	2,213,697	0.00	3,173,670	0.00	2,858,970	0.00	2,858,970	0.00	2,858,970	0.00	2,858,970	0.00	2,858,970	0.00
PROGRAM-SPECIFIC	410	0.00	3,000	0.00	3,000	0.00	3,000	0.00	3,000	0.00	3,000	0.00	3,000	0.00
FEDERAL FUNDS	410	0.00	3,000	0.00	3,000	0.00	3,000	0.00	3,000	0.00	3,000	0.00	3,000	0.00
TOTAL	\$4,596,724	46.14	\$5,754,406	49.90	\$5,439,706	49.90	\$5,439,706	49.90	\$5,439,706	49.90	\$5,439,706	49.90	\$5,439,706	49.90

Pay Plan FY14-Cost to Continue - 0000014														
PERSONAL SERVICES	0	0.00	0	0.00	12,475	0.00	12,475	0.00	12,475	0.00	12,475	0.00	12,475	0.00
FEDERAL FUNDS	0	0.00	0	0.00	12,475	0.00	12,475	0.00	12,475	0.00	12,475	0.00	12,475	0.00
TOTAL	\$0	0.00	\$0	0.00	\$12,475	0.00	\$12,475	0.00	\$12,475	0.00	\$12,475	0.00	\$12,475	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	34,719	0.00	11,568	0.00	11,568	0.00	11,568	0.00

Committee Markup Annual														Regular House Bills	
FY 2013 ACTUAL			FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 07.800															
DIRECTOR AND STAFF - 62601C															
Pay Plan FY15-COLA - 0000015															
PERSONAL SERVICES		0	0.00	0	0.00	0	0.00	34,719	0.00	11,568	0.00	11,568	0.00	11,568	0.00
FEDERAL FUNDS		0	0.00	0	0.00	0	0.00	34,719	0.00	11,568	0.00	11,568	0.00	11,568	0.00
TOTAL		\$0	0.00	\$0	0.00	\$0	0.00	\$34,719	0.00	\$11,568	0.00	\$11,568	0.00	\$11,568	0.00
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.															



**Administrative Fund Transfer - Section 7.805**

Page 65-88

**Description:** This section allows for the transfer from Labor's various funds into the Administrative Fund. The Director and Staff pays its Personal Services and Expense and Equipment expenditures from the DOLIR Administrative Fund. In compliance with its federal cost allocation plan, the Department transfers monies into the fund from its four funding sources: General Revenue, Federal, Workers' Compensation, and Special Employment Security funds. The transfer amounts include amounts necessary to meet required fringe benefit transfers for the fund, which appear in HB 5.

**Legal Base:** State Statutes 286.300 RSMo

**Funding Source:** General Revenue, Federal – Various, Other – Workers Compensation, Special Employment Security

**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reduction: (\$12,699) GR TRF in advance of NDI requesting general revenue necessary to meet cost allocation requirements

Core Reduction: (\$16,918) GR TRF in advance of NDI requesting general revenue necessary to meet cost allocation requirements

Core Reallocation: ±\$1,169 TRF from other authority to general revenue authority to meet necessary cost allocation requirements

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.805														
ADMIN SERVICES-TRANSFER - 62602C														
CORE														
FUND TRANSFERS	4,605,589	0.00	5,441,394	0.00	5,411,777	0.00	5,411,777	0.00	5,411,777	0.00	5,411,777	0.00	5,411,777	0.00
GENERAL REVENUE	210,733	0.00	250,864	0.00	252,033	0.00	252,033	0.00	252,033	0.00	252,033	0.00	252,033	0.00
FEDERAL FUNDS	3,401,313	0.00	4,192,266	0.00	4,175,348	0.00	4,175,348	0.00	4,175,348	0.00	4,175,348	0.00	4,175,348	0.00
OTHER FUNDS	993,543	0.00	998,264	0.00	984,396	0.00	984,396	0.00	984,396	0.00	984,396	0.00	984,396	0.00
TOTAL	\$4,605,589	0.00	\$5,441,394	0.00	\$5,411,777	0.00	\$5,411,777	0.00	\$5,411,777	0.00	\$5,411,777	0.00	\$5,411,777	0.00

General Revenue TRF Increase - 1625007														
FUND TRANSFERS	0	0.00	0	0.00	29,617	0.00	29,617	0.00	29,617	0.00	0	0.00	29,617	0.00
GENERAL REVENUE	0	0.00	0	0.00	29,617	0.00	29,617	0.00	29,617	0.00	0	0.00	29,617	0.00
TOTAL	\$0	0.00	\$0	0.00	\$29,617	0.00	\$29,617	0.00	\$29,617	0.00	\$0	0.00	\$29,617	0.00

DOLIR is requesting an increase in the GR transfer due to an increase in the GR allocation percentage. There was an increase in administrative costs, including IT costs related to GR projects.

ADMIN SVS TRF INC PP/DEF COMP - 1625009														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	45,771	0.00	45,771	0.00	45,771	0.00	45,771	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	2,591	0.00	2,591	0.00	2,591	0.00	2,591	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	35,399	0.00	35,399	0.00	35,399	0.00	35,399	0.00

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.805														
ADMIN SERVICES-TRANSFER - 62602C														
ADMIN SVS TRF INC PP/DEF COMP - 1625009														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	45,771	0.00	45,771	0.00	45,771	0.00	45,771	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	7,781	0.00	7,781	0.00	7,781	0.00	7,781	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$45,771	0.00	\$45,771	0.00	\$45,771	0.00	\$45,771	0.00
To increase DOLIR's administrative transfers due to pay plan and deferred compensation statewide new decision items.														

TOTAL - ADMIN SERVICES-TRANSFER	\$4,605,589	0.00	\$5,441,394	0.00	\$5,441,394	0.00	\$5,487,165	0.00	\$5,487,165	0.00	\$5,457,548	0.00	\$5,487,165	0.00
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**Administrative Fund Transfer for OA Services- Section 7.810**

Page 77-89

**Description:** This section allows for the transfer from Labor’s various funds into the Administrative Fund to cover the cost of charges to the fund for services provided by the Office of Administration. In compliance with its federal cost allocation plan, the Department transfers monies into the fund from three funding sources: General Revenue, Federal, and Workers’ Compensation. The transfer amounts include amounts necessary to meet required fringe benefit transfers for the fund, which appear in HB 5.

**Legal Base:** State Statutes 286.300 RSMo

**Funding Source:** General Revenue, Federal – Various, Other – Workers’ Compensation

**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reduction: (\$27,626) Other TRF department core reduction scenario (page 80)

Core Reduction: (\$287,552) Fed TRF department core reduction scenario (page 80)

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.810														
ADMIN SERVICES OA - TRANSFER - 62603C														
CORE														
FUND TRANSFERS	5,270,139	0.00	5,936,370	0.00	5,621,192	0.00	5,621,192	0.00	5,621,192	0.00	5,621,192	0.00	5,621,192	0.00
GENERAL REVENUE	93,573	0.00	65,276	0.00	65,276	0.00	65,276	0.00	65,276	0.00	65,276	0.00	65,276	0.00
FEDERAL FUNDS	4,217,374	0.00	4,905,824	0.00	4,618,272	0.00	4,618,272	0.00	4,618,272	0.00	4,618,272	0.00	4,618,272	0.00
OTHER FUNDS	959,192	0.00	965,270	0.00	937,644	0.00	937,644	0.00	937,644	0.00	937,644	0.00	937,644	0.00
TOTAL	\$5,270,139	0.00	\$5,936,370	0.00	\$5,621,192	0.00	\$5,621,192	0.00	\$5,621,192	0.00	\$5,621,192	0.00	\$5,621,192	0.00

OA ITSD TRF Increase - 1625008

FUND TRANSFERS	0	0.00	0	0.00	315,178	0.00	637,923	0.00	637,923	0.00	529,723	0.00	637,923	0.00
GENERAL REVENUE	0	0.00	0	0.00	99,913	0.00	108,200	0.00	108,200	0.00	0	0.00	108,200	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	258,765	0.00	258,765	0.00	258,765	0.00	258,765	0.00
OTHER FUNDS	0	0.00	0	0.00	215,265	0.00	270,958	0.00	270,958	0.00	270,958	0.00	270,958	0.00
TOTAL	\$0	0.00	\$0	0.00	\$315,178	0.00	\$637,923	0.00	\$637,923	0.00	\$529,723	0.00	\$637,923	0.00

DOLIR is requesting an increase in the transfers for OA ITSD Services. ITSD staff reported more hours worked on GR programs in FY 2013, as well as more hours worked on all DOLIR programs.

OA ADMIN SVS TRF PP/DEF COMP - 1625010

FUND TRANSFERS	0	0.00	0	0.00	0	0.00	100,048	0.00	100,048	0.00	100,048	0.00	100,048	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	5,591	0.00	5,591	0.00	5,591	0.00	5,591	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	77,495	0.00	77,495	0.00	77,495	0.00	77,495	0.00

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.810														
ADMIN SERVICES OA - TRANSFER - 62603C														
OA ADMIN SVS TRF PP/DEF COMP - 1625010														
FUND TRANSFERS	0	0.00	0	0.00	0	0.00	100,048	0.00	100,048	0.00	100,048	0.00	100,048	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	16,962	0.00	16,962	0.00	16,962	0.00	16,962	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$100,048	0.00	\$100,048	0.00	\$100,048	0.00	\$100,048	0.00
To increase DOLIR's transfers to OA due to pay plan and deferred compensation statewide new decision items.														

TOTAL - ADMIN SERVICES OA - TRANSFER	\$5,270,139	0.00	\$5,936,370	0.00	\$5,936,370	0.00	\$6,359,163	0.00	\$6,359,163	0.00	\$6,250,963	0.00	\$6,359,163	0.00
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**Labor and Industrial Relations Commission - Section 7.815**

Page 90-103

**Description:** The Labor and Industrial Relations Commission (LIRC) reviews all appeals from all decisions and awards in workers' compensation, unemployment compensation, crime victims' compensation cases, tort victims' compensation cases, and objections to prevailing wage determinations. In connections with its duties, the commission conducts hearings and renders written opinions pursuant to the provisions of the Missouri Administrative Procedures Act. The commission's opinions are subject to review by the judiciary.

**Legal Base:** State Statutes 286.010 – 286.100 RSMo

**Funding Source:** General Revenue; Federal – Unemployment Compensation Administration; Other – Workers' Compensation

**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reallocation: ±\$1,169 PS and E&E from general revenue funds appropriation to other funds based on estimated cost allocation percentages

Core Reallocation: ±\$57,810 PS and 1.44 FTE and E&E from federal funds appropriation to other funds based on estimated cost allocation percentages

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

Core Reduction: (\$4) GR E&E – 2% Professional Services Reduction

**CONFERENCE:**

Senate Position

**FLEXIBILITY:** 10% flexibility between PS & E&E

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.815														
INDUSTRIAL COMMISSION - 63701C														
CORE														
PERSONAL SERVICES	727,720	11.96	866,795	14.00	866,795	14.00	866,795	14.00	866,795	14.00	866,795	14.00	866,795	14.00
GENERAL REVENUE	8,156	0.21	9,516	0.41	8,668	0.41	8,668	0.41	8,668	0.41	8,668	0.41	8,668	0.41
FEDERAL FUNDS	415,808	6.50	480,452	9.24	429,064	7.80	429,064	7.80	429,064	7.80	429,064	7.80	429,064	7.80
OTHER FUNDS	303,756	5.25	376,827	4.35	429,063	5.79	429,063	5.79	429,063	5.79	429,063	5.79	429,063	5.79
EXPENSE & EQUIPMENT	42,878	0.00	109,426	0.00	109,426	0.00	109,426	0.00	109,426	0.00	109,422	0.00	109,422	0.00
GENERAL REVENUE	1,527	0.00	1,415	0.00	1,094	0.00	1,094	0.00	1,094	0.00	1,090	0.00	1,090	0.00
FEDERAL FUNDS	18,606	0.00	60,588	0.00	54,166	0.00	54,166	0.00	54,166	0.00	54,166	0.00	54,166	0.00
OTHER FUNDS	22,745	0.00	47,423	0.00	54,166	0.00	54,166	0.00	54,166	0.00	54,166	0.00	54,166	0.00
TOTAL	\$770,598	11.96	\$976,221	14.00	\$976,221	14.00	\$976,221	14.00	\$976,221	14.00	\$976,217	14.00	\$976,217	14.00

Pay Plan FY14-Cost to Continue - 0000014														
PERSONAL SERVICES	0	0.00	0	0.00	3,502	0.00	3,502	0.00	3,502	0.00	3,502	0.00	3,502	0.00
GENERAL REVENUE	0	0.00	0	0.00	103	0.00	103	0.00	103	0.00	103	0.00	103	0.00
FEDERAL FUNDS	0	0.00	0	0.00	2,311	0.00	2,311	0.00	2,311	0.00	2,311	0.00	2,311	0.00
OTHER FUNDS	0	0.00	0	0.00	1,088	0.00	1,088	0.00	1,088	0.00	1,088	0.00	1,088	0.00
TOTAL	\$0	0.00	\$0	0.00	\$3,502	0.00	\$3,502	0.00	\$3,502	0.00	\$3,502	0.00	\$3,502	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	11,968	0.00	3,989	0.00	3,989	0.00	3,989	0.00

Committee Markup Annual

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		Regular House Bills	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.815														
INDUSTRIAL COMMISSION - 63701C														
Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	11,968	0.00	3,989	0.00	3,989	0.00	3,989	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	121	0.00	40	0.00	40	0.00	40	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	5,931	0.00	1,977	0.00	1,977	0.00	1,977	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	5,916	0.00	1,972	0.00	1,972	0.00	1,972	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$11,968	0.00	\$3,989	0.00	\$3,989	0.00	\$3,989	0.00
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.														

TOTAL - INDUSTRIAL COMMISSION	\$770,598	11.96	\$976,221	14.00	\$979,723	14.00	\$991,691	14.00	\$983,712	14.00	\$983,708	14.00	\$983,708	14.00
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**Division of Labor Standards - Administration - Section 7.820**

Page 104-128

**Description:** This section funds the administration of the Division of Labor Standards, which includes three sections: Wage and Hour, On-Site Safety and Health Consultation, and Mine and Cave Safety. Programs in the division include the General Wage & Hour, Child Labor, Prevailing Wage, Mine and Cave Inspection, Workers' Safety. The General Wage & Hour program responds to inquiries from employers and workers regarding their responsibilities and rights under Missouri's wage & hour laws. The Child Labor program educates employers, school officials, parents, and working youth on their rights and responsibilities. The Prevailing Wage program provides outreach to educate contractors, public bodies, and workers on their rights and responsibilities under the law. The Mine and Cave Inspection program conducts safety and health consultations and inspections at Missouri's mines and show caves. The Workers' Safety program evaluates and certifies the safety programs of insurance carriers that write Workers' Compensation insurance policies.

**Legal Base:** State Statutes 286.001 – 286.147 (General), 287.123 (Workers' Safety Program), 290.210 – 290.340 (Prevailing Wage), 290.500 – 290.530 (Minimum Wage Law), 293.010 – 293.690 (Mine Safety), and 294.005 – 294.150 (Child Labor) RSMo

**Funding Source:** General Revenue; Federal – Div. of Labor Standards Federal; Other – Child Labor Enforcement, Workers' Compensation  
**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reallocation: ±\$355,807 GR PS and 8.18 FTE and E&E department core reallocation plan (page 107)

Core Reallocation: (\$197,030) Other PS and (2 FTE) and E&E moving workers safety unit from labor standards to division of workers compensation

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

Core Reduction: (\$128) GR E&E – 2% Professional Services Reduction

**CONFERENCE:**

Senate Position

**FLEXIBILITY:** 10% flexibility between PS & E&E; and 10% flexibility is allowed between the Child Labor Program, Prevailing Wage Program, and the Wage and Hour Program

Committee Markup Annual

Committee Markup Annual													Regular House Bills	
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.820 ADMINISTRATION/LS - 62713C														
CORE														
PERSONAL SERVICES	777,955	18.41	841,631	18.50	743,627	16.50	743,627	16.50	743,627	16.50	743,627	16.50	743,627	16.50
GENERAL REVENUE	665,928	16.06	697,777	15.50	697,777	15.50	697,777	15.50	697,777	15.50	697,777	15.50	697,777	15.50
OTHER FUNDS	112,027	2.35	143,854	3.00	45,850	1.00	45,850	1.00	45,850	1.00	45,850	1.00	45,850	1.00
EXPENSE & EQUIPMENT	95,788	0.00	377,168	0.00	278,142	0.00	278,142	0.00	278,142	0.00	278,014	0.00	278,014	0.00
GENERAL REVENUE	50,051	0.00	58,622	0.00	58,622	0.00	58,622	0.00	58,622	0.00	58,494	0.00	58,494	0.00
FEDERAL FUNDS	0	0.00	32,670	0.00	32,670	0.00	32,670	0.00	32,670	0.00	32,670	0.00	32,670	0.00
OTHER FUNDS	45,737	0.00	285,876	0.00	186,850	0.00	186,850	0.00	186,850	0.00	186,850	0.00	186,850	0.00
TOTAL	\$873,743	18.41	\$1,218,799	18.50	\$1,021,769	16.50	\$1,021,769	16.50	\$1,021,769	16.50	\$1,021,641	16.50	\$1,021,641	16.50

Pay Plan FY14-Cost to Continue - 0000014

PERSONAL SERVICES	0	0.00	0	0.00	4,125	0.00	4,125	0.00	4,125	0.00	4,125	0.00	4,125	0.00
GENERAL REVENUE	0	0.00	0	0.00	3,875	0.00	3,875	0.00	3,875	0.00	3,875	0.00	3,875	0.00
OTHER FUNDS	0	0.00	0	0.00	250	0.00	250	0.00	250	0.00	250	0.00	250	0.00
TOTAL	\$0	0.00	\$0	0.00	\$4,125	0.00	\$4,125	0.00	\$4,125	0.00	\$4,125	0.00	\$4,125	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015

PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	10,281	0.00	3,426	0.00	3,426	0.00	3,426	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	9,647	0.00	3,215	0.00	3,215	0.00	3,215	0.00

Committee Markup Annual

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		Regular House Bills	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.820														
ADMINISTRATION/LS - 62713C														
Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	10,281	0.00	3,426	0.00	3,426	0.00	3,426	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	634	0.00	211	0.00	211	0.00	211	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$10,281	0.00	\$3,426	0.00	\$3,426	0.00	\$3,426	0.00
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.														

TOTAL - ADMINISTRATION/LS	\$873,743	18.41	\$1,218,799	18.50	\$1,025,894	16.50	\$1,036,175	16.50	\$1,029,320	16.50	\$1,029,192	16.50	\$1,029,192	16.50
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**Labor Standards - On-Site Safety Health Consultation Program - Section 7.825**

Page 129-140

**Description:** This section provides free to every employer in the State of Missouri (upon their request), an on-site facility survey by qualified professional consultants for the purpose of identifying and explaining hazards and recommending means for their elimination. This is a federally funded program that requires 10% state match. The program has served Missouri businesses since 1979 in complying with federal Occupational Safety and Health Administration (OSHA) regulations. It also operates the Safety and Health Achievement Recognition Program (SHARP) to recognize the highest levels of employer safety and health performance.

**Legal Base:** State Statutes Chapter 292 (Health & Safety of Employees) RSMo; Federally mandated under 29 CFR 1908

**Funding Source:** Federal – Div. of Labor Standards Federal – Other - Workers Compensation

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes:

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

**FLEXIBILITY:** 10% flexibility between PS & E&E

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.825														
ON-SITE CONSULTATIONS/LS - 62724C														
CORE														
PERSONAL SERVICES	695,507	16.03	816,358	17.00	816,358	17.00	816,358	17.00	816,358	17.00	816,358	17.00	816,358	17.00
FEDERAL FUNDS	575,142	13.48	695,275	14.55	695,275	14.55	695,275	14.55	695,275	14.55	695,275	14.55	695,275	14.55
OTHER FUNDS	120,365	2.55	121,083	2.45	121,083	2.45	121,083	2.45	121,083	2.45	121,083	2.45	121,083	2.45
EXPENSE & EQUIPMENT	280,877	0.00	323,935	0.00	323,935	0.00	323,935	0.00	323,935	0.00	323,935	0.00	323,935	0.00
FEDERAL FUNDS	272,834	0.00	290,893	0.00	290,893	0.00	290,893	0.00	290,893	0.00	290,893	0.00	290,893	0.00
OTHER FUNDS	8,043	0.00	33,042	0.00	33,042	0.00	33,042	0.00	33,042	0.00	33,042	0.00	33,042	0.00
TOTAL	\$976,384	16.03	\$1,140,293	17.00	\$1,140,293	17.00	\$1,140,293	17.00	\$1,140,293	17.00	\$1,140,293	17.00	\$1,140,293	17.00

Pay Plan FY14-Cost to Continue - 0000014														
PERSONAL SERVICES	0	0.00	0	0.00	4,251	0.00	4,251	0.00	4,251	0.00	4,251	0.00	4,251	0.00
FEDERAL FUNDS	0	0.00	0	0.00	3,638	0.00	3,638	0.00	3,638	0.00	3,638	0.00	3,638	0.00
OTHER FUNDS	0	0.00	0	0.00	613	0.00	613	0.00	613	0.00	613	0.00	613	0.00
TOTAL	\$0	0.00	\$0	0.00	\$4,251	0.00	\$4,251	0.00	\$4,251	0.00	\$4,251	0.00	\$4,251	0.00
Cost to continue the FY 2014 pay plan.														

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	11,285	0.00	3,761	0.00	3,761	0.00	3,761	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	9,611	0.00	3,203	0.00	3,203	0.00	3,203	0.00

Committee Markup Annual												Regular House Bills		
FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		
DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 07.825														
ON-SITE CONSULTATIONS/LS - 62724C														
Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	11,285	0.00	3,761	0.00	3,761	0.00	3,761	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	1,674	0.00	558	0.00	558	0.00	558	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$11,285	0.00	\$3,761	0.00	\$3,761	0.00	\$3,761	0.00
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.														



**Labor Standards - Mine Safety Health Training Program (MSHT) - Section 7.830**

Page 141-160

**Description:** This section administers and enforces the mine safety rules and regulations for safe operations in Missouri mines and caves open for public recreation. MSHT includes training for the safety and health of all experienced and new miners and is a federally funded program that requires a 20% match. The Section also operates the Miner Training and Retraining Program to train miners in the practice of implementing safe and healthy working habits in the workplace.

**Legal Base:** State Statutes Chapter 293 (Mining Regulations) RSMo; Federally mandated under CFR 30 Parts 46,48,49,56,57, and 75

**Funding Source:** Federal – Div of Labor Standards – Other Workers Compensation Fund

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

**FLEXIBILITY:** 10% flexibility between PS & E&E

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.830														
MINE TRAINING/MSHA LABOR STDS - 62735C														
CORE														
PERSONAL SERVICES	132,175	3.63	252,464	5.50	252,464	5.50	252,464	5.50	252,464	5.50	252,464	5.50	252,464	5.50
FEDERAL FUNDS	61,255	1.71	180,795	3.72	180,795	3.72	180,795	3.72	180,795	3.72	180,795	3.72	180,795	3.72
OTHER FUNDS	70,920	1.92	71,669	1.78	71,669	1.78	71,669	1.78	71,669	1.78	71,669	1.78	71,669	1.78
EXPENSE & EQUIPMENT	57,113	0.00	177,200	0.00	177,200	0.00	177,200	0.00	177,200	0.00	177,200	0.00	177,200	0.00
FEDERAL FUNDS	44,994	0.00	165,081	0.00	165,081	0.00	165,081	0.00	165,081	0.00	165,081	0.00	165,081	0.00
OTHER FUNDS	12,119	0.00	12,119	0.00	12,119	0.00	12,119	0.00	12,119	0.00	12,119	0.00	12,119	0.00
TOTAL	\$189,288	3.63	\$429,664	5.50	\$429,664	5.50	\$429,664	5.50	\$429,664	5.50	\$429,664	5.50	\$429,664	5.50

Pay Plan FY14-Cost to Continue - 0000014														
PERSONAL SERVICES	0	0.00	0	0.00	1,375	0.00	1,375	0.00	1,375	0.00	1,375	0.00	1,375	0.00
FEDERAL FUNDS	0	0.00	0	0.00	930	0.00	930	0.00	930	0.00	930	0.00	930	0.00
OTHER FUNDS	0	0.00	0	0.00	445	0.00	445	0.00	445	0.00	445	0.00	445	0.00
TOTAL	\$0	0.00	\$0	0.00	\$1,375	0.00	\$1,375	0.00	\$1,375	0.00	\$1,375	0.00	\$1,375	0.00
Cost to continue the FY 2014 pay plan.														

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	3,490	0.00	1,164	0.00	1,164	0.00	1,164	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	2,498	0.00	833	0.00	833	0.00	833	0.00

Committee Markup Annual

Regular House Bills

	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE

HOUSE BILL SECTION 07.830  
MINE TRAINING/MSHA LABOR STDS - 62735C

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	3,490	0.00	1,164	0.00	1,164	0.00	1,164	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	992	0.00	331	0.00	331	0.00	331	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$3,490	0.00	\$1,164	0.00	\$1,164	0.00	\$1,164	0.00

General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.

Mine Safety & Health Training - 1625005														
PERSONAL SERVICES	0	0.00	0	0.00	102,516	2.72	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	0	0.00	0	0.00	102,516	2.72	0	0.00	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT	0	0.00	0	0.00	66,694	0.00	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	0	0.00	0	0.00	66,694	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$0	0.00	\$0	0.00	\$169,210	2.72	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

The Mine Safety and Health Training Program has been notified that its federal funding is being eliminated. This NDI will provide appropriation authority to fund the Mine Safety and Health Program from Workers' Compensation in the short term.

TOTAL - MINE TRAINING/MSHA LABOR STDS	\$189,288	3.63	\$429,664	5.50	\$600,249	8.22	\$434,529	5.50	\$432,203	5.50	\$432,203	5.50	\$432,203	5.50
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Committee Markup Annual

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		Regular House Bills	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.830														
WORKERS COMPENSATION TRANSFER - 62740C														
Mine Safety & Health Training - 1625005														
FUND TRANSFERS	0	0.00	0	0.00	101,372	0.00	0	0.00	0	0.00	0	0.00	0	0.00
OTHER FUNDS	0	0.00	0	0.00	101,372	0.00	0	0.00	0	0.00	0	0.00	0	0.00
TOTAL	\$0	0.00	\$0	0.00	\$101,372	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00
The Mine Safety and Health Training Program has been notified that its federal funding is being eliminated. This NDI will provide appropriation authority to fund the Mine Safety and Health Program from Workers' Compensation in the short term.														
TOTAL - WORKERS COMPENSATION TRANSI	\$0	0.00	\$0	0.00	\$101,372	0.00	\$0	0.00	\$0	0.00	\$0	0.00	\$0	0.00

**State Board of Mediation – Section 7.835**

Page 161-168

**Description:** This section provides funds for the State Board of Mediation, which mediates public union labor disputes so that employers and union employees can settle disputes peacefully without strikes or lockouts. The board is organized into three programs: Pre-Filing Assistance, Public Sector Bargaining, and Technical Assistance. The board also has statutory authority to provide a forum where representatives from management and labor in the public sector may meet and where bargaining disputes may be heard impartially and equitably. The board is responsible for conducting and certifying the results of elections where public employees are permitted the right to vote for or against unionization.

**Legal Base:** State Statutes 105.525 & Chapter 295 RSMo

**Funding Source:** General Revenue

**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

Core Reduction: (\$24) GR E&E – 2% Professional Services Reduction

**CONFERENCE:**

Senate Position

**FLEXIBILITY:** 10% flexibility between PS & E&E

Committee Markup Annual

Regular House Bills

	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.835														
STATE BOARD OF MEDIATION - 62804C														
CORE														
PERSONAL SERVICES	51,894	1.19	109,948	2.00	109,948	2.00	109,948	2.00	109,948	2.00	109,948	2.00	109,948	2.00
GENERAL REVENUE	51,894	1.19	109,948	2.00	109,948	2.00	109,948	2.00	109,948	2.00	109,948	2.00	109,948	2.00
EXPENSE & EQUIPMENT	2,429	0.00	9,000	0.00	9,000	0.00	9,000	0.00	9,000	0.00	8,976	0.00	8,976	0.00
GENERAL REVENUE	2,429	0.00	9,000	0.00	9,000	0.00	9,000	0.00	9,000	0.00	8,976	0.00	8,976	0.00
TOTAL	\$54,323	1.19	\$118,948	2.00	\$118,948	2.00	\$118,948	2.00	\$118,948	2.00	\$118,924	2.00	\$118,924	2.00

Pay Plan FY14-Cost to Continue - 0000014														
PERSONAL SERVICES	0	0.00	0	0.00	500	0.00	500	0.00	500	0.00	500	0.00	500	0.00
GENERAL REVENUE	0	0.00	0	0.00	500	0.00	500	0.00	500	0.00	500	0.00	500	0.00
TOTAL	\$0	0.00	\$0	0.00	\$500	0.00	\$500	0.00	\$500	0.00	\$500	0.00	\$500	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	1,520	0.00	507	0.00	507	0.00	507	0.00

Committee Markup Annual

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		Regular House Bills	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.835														
STATE BOARD OF MEDIATION - 62804C														
Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	1,520	0.00	507	0.00	507	0.00	507	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	1,520	0.00	507	0.00	507	0.00	507	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$1,520	0.00	\$507	0.00	\$507	0.00	\$507	0.00
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.														

TOTAL - STATE BOARD OF MEDIATION	\$54,323	1.19	\$118,948	2.00	\$119,448	2.00	\$120,968	2.00	\$119,955	2.00	\$119,931	2.00	\$119,931	2.00
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**Workers' Compensation - Administration - Section 7.840**

Page 170-176

**Description:** This section provides funds to administer and supervise provisions for medical treatment, payment of compensation, and rehabilitation of workers injured or made ill at work according to the Workers' Compensation Law. The Division also regulates employers who are authorized to self-insure their workers' compensation liability, investigates allegations of fraud and noncompliance, and administers benefit payments from and collection of surcharge payments to the Second Injury Fund. This Division operates the Fraud and Noncompliance Unit (SB 251 – 1993), the Dispute Management Program – Mediation, the Second Injury Fund, and the Physical Rehabilitation Unit, and transfers funds to the Kids' Chance Scholarship Fund (HB1237 – 1998). Costs of administering the Workers' Compensation program are mostly paid from the Workers' Compensation Fund, which receives the revenues of a tax on workers' compensation insurance premiums charged by insurance companies.

**Legal Base:** State Statutes 286.120 & Chapter 287 (Workers Compensation Law), 287.128 (Fraud & Noncompliance Unit), 173.254 – 173.258 (Kids Chance Scholarship), 287.460 (Mediation), 287.280 (Self-Insurance) RSMo

**Funding Source:** Other – Workers' Compensation Fund, Tort Victims' Compensation Fund

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reallocation: ±\$197,030 Other PS and 2 FTE and E&E move in workers safety unit from labor standards unit

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

**FLEXIBILITY:** 10% flexibility between PS & E&E

Committee Markup Annual

	Regular House Bills													
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.840														
ADMINISTRATION-WORK COMP - 62915C														
CORE														
PERSONAL SERVICES	7,278,557	142.42	7,971,380	149.25	8,069,384	151.25	8,069,384	151.25	8,069,384	151.25	8,069,384	151.25	8,069,384	151.25
OTHER FUNDS	7,278,557	142.42	7,971,380	149.25	8,069,384	151.25	8,069,384	151.25	8,069,384	151.25	8,069,384	151.25	8,069,384	151.25
EXPENSE & EQUIPMENT	767,270	0.00	1,350,166	0.00	1,449,191	0.00	1,449,191	0.00	1,449,191	0.00	1,449,191	0.00	1,449,191	0.00
OTHER FUNDS	767,270	0.00	1,350,166	0.00	1,449,191	0.00	1,449,191	0.00	1,449,191	0.00	1,449,191	0.00	1,449,191	0.00
PROGRAM-SPECIFIC	8,405	0.00	6,000	0.00	6,001	0.00	6,001	0.00	6,001	0.00	6,001	0.00	6,001	0.00
OTHER FUNDS	8,405	0.00	6,000	0.00	6,001	0.00	6,001	0.00	6,001	0.00	6,001	0.00	6,001	0.00
TOTAL	\$8,054,232	142.42	\$9,327,546	149.25	\$9,524,576	151.25	\$9,524,576	151.25	\$9,524,576	151.25	\$9,524,576	151.25	\$9,524,576	151.25

Pay Plan FY14-Cost to Continue - 0000014

PERSONAL SERVICES	0	0.00	0	0.00	28,563	0.00	28,563	0.00	28,563	0.00	28,563	0.00	28,563	0.00
OTHER FUNDS	0	0.00	0	0.00	28,563	0.00	28,563	0.00	28,563	0.00	28,563	0.00	28,563	0.00
TOTAL	\$0	0.00	\$0	0.00	\$28,563	0.00	\$28,563	0.00	\$28,563	0.00	\$28,563	0.00	\$28,563	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015

PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	111,344	0.00	19,108	0.00	19,108	0.00	19,108	0.00
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## Regular House Bills

General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.

<b>EXPENSE &amp; EQUIPMENT</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>1,755</b>	<b>0.00</b>	<b>1,755</b>	<b>0.00</b>	<b>1,755</b>	<b>0.00</b>	<b>1,755</b>	<b>0.00</b>	<b>1,755</b>	<b>0.00</b>
<b>OTHER FUNDS</b>	0	0.00	0	0.00	1,755	0.00	1,755	0.00	1,755	0.00	1,755	0.00	1,755	0.00

This New Decision Item is needed to allow the Division of Workers' Compensation the capacity to address Senate Bill 1 legislation.

PERSONAL SERVICES	0	0.00	0	0.00	303,764	6.00	303,764	3.00	303,764	3.00	303,764	3.00	303,764	3.00
OTHER FUNDS	0	0.00	0	0.00	303,764	6.00	303,764	3.00	303,764	3.00	303,764	3.00	303,764	3.00
EXPENSE & EQUIPMENT	0	0.00	0	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		Regular House Bills	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.840														
ADMINISTRATION-WORK COMP - 62915C														
DWC Computer Sys Modernization - 1625006														
EXPENSE & EQUIPMENT	0	0.00	0	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00
OTHER FUNDS	0	0.00	0	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00	4,810,248	0.00
TOTAL	\$0	0.00	\$0	0.00	\$5,114,012	6.00	\$5,114,012	3.00	\$5,114,012	3.00	\$5,114,012	3.00	\$5,114,012	3.00
This NDI would provide 6 months funding to begin work on the system design and development of a Division of Workers' Compensation computer system modernization project.														

TOTAL - ADMINISTRATION-WORK COMP	\$8,054,232	142.42	\$9,327,546	149.25	\$14,778,466	160.25	\$14,889,810	154.25	\$14,797,574	154.25	\$14,797,574	154.25	\$14,797,574	154.25
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**Workers' Compensation – Kids Chance Scholarship Transfer – Section 7.840**

Page 177,181

**Description:** Provides scholarships to children of deceased or permanently disabled workers. A provision in HB 1237 (1998) allocated workers' compensation funds amounting to \$500,000, at \$50,000 per year for ten years (FY99-FY08) to the KIDS' CHANCE scholarship program. State oversight is handled through the Coordinating Board for Higher Education.

**Legal Base:** State Statute 173.254 – 173.258 RSMo

**Funding Source:** Other - Workers' Compensation

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual												Regular House Bills		
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.840														
KIDS CHANCE SCHLP-TRANSFER - 62920C														
CORE														
FUND TRANSFERS	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00
OTHER FUNDS	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00	50,000	0.00
TOTAL	\$50,000	0.00	\$50,000	0.00	\$50,000	0.00	\$50,000	0.00	\$50,000	0.00	\$50,000	0.00	\$50,000	0.00

**Workers' Compensation - Second Injury Fund Payment and Refunds - Section 7.845&7.850**

Pages 216-229

**Description:** The Second Injury Fund, originally created in 1943, provides workers' compensation benefits for death; disability; physical rehabilitation; second job wage loss and medical bills. SIF is financed by a surcharge on employers' workers compensation premiums and equivalent premiums for self-insured employers. Per SB 1 & 130 in 2005 the surcharge was capped at 3%. Pursuant to SB 1 effective January 1, 2014 a supplemental rate of up to 3% may be assessed for calendar years 2014-2012. SB 1 modifies some of the allowable benefits that can be paid and establishes a payment priority.

The following agencies have FY 14 appropriations from the SIF Fund: OA - \$1,316,810; Attorney General's Office - \$3,174,162

**Legal Base:** State Statute 287.220 RSMo

**Funding Source:** Other - Second Injury Fund

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

Recommends an "E"

**HOUSE:**

No Core Changes

House Removed "E"

**SENATE:**

No Core Changes

Increasing Decision Items Due to "E" Removal

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.845														
SECOND INJURY FUND - 62925C														
CORE														
EXPENSE & EQUIPMENT	23,402	0.00	15,000	0.00	15,000	0.00	15,000	0.00	15,000	0.00	15,000	0.00	15,000	0.00
OTHER FUNDS	23,402	0.00	15,000E	0.00	15,000E	0.00	15,000E	0.00	15,000	0.00	15,000	0.00	15,000	0.00
PROGRAM-SPECIFIC	42,493,876	0.00	47,344,511	0.00	47,344,511	0.00	47,344,511	0.00	47,344,511	0.00	47,344,511	0.00	47,344,511	0.00
OTHER FUNDS	42,493,876	0.00	47,344,511E	0.00	47,344,511E	0.00	47,344,511E	0.00	47,344,511	0.00	47,344,511	0.00	47,344,511	0.00
TOTAL	\$42,517,278	0.00	\$47,359,511	0.00	\$47,359,511	0.00	\$47,359,511	0.00	\$47,359,511	0.00	\$47,359,511	0.00	\$47,359,511	0.00

Second Injury Fund - SB1 - 1625001														
PROGRAM-SPECIFIC	0	0.00	0	0.00	39,640,489	0.00	39,640,489	0.00	39,640,489	0.00	42,772,489	0.00	42,772,489	0.00
OTHER FUNDS	0	0.00	0	0.00	39,640,489E	0.00	39,640,489E	0.00	39,640,489	0.00	42,772,489	0.00	42,772,489	0.00
TOTAL	\$0	0.00	\$0	0.00	\$39,640,489	0.00	\$39,640,489	0.00	\$39,640,489	0.00	\$42,772,489	0.00	\$42,772,489	0.00

This New Decision Item is needed to allow the Division of Workers' Compensation (DWC) the capacity to address Senate Bill 1 legislation. DWC needs additional appropriation authority for the payments of second injury benefits.

TOTAL - SECOND INJURY FUND	\$42,517,278	0.00	\$47,359,511	0.00	\$87,000,000	0.00	\$87,000,000	0.00	\$87,000,000	0.00	\$90,132,000	0.00	\$90,132,000	0.00
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Committee Markup Annual

	Regular House Bills													
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.850														
SECOND INJURY FUND REFUNDS - 62927C														
CORE														
PROGRAM-SPECIFIC	0	0.00	250,000	0.00	250,000	0.00	250,000	0.00	250,000	0.00	250,000	0.00	250,000	0.00
OTHER FUNDS	0	0.00	250,000	0.00	250,000E	0.00	250,000E	0.00	250,000	0.00	250,000	0.00	250,000	0.00
TOTAL	\$0	0.00	\$250,000	0.00	\$250,000	0.00	\$250,000	0.00	\$250,000	0.00	\$250,000	0.00	\$250,000	0.00

Second Injury Fund - SB1 - 1625001

PROGRAM-SPECIFIC	0	0.00	0	0.00	250,000	0.00	0	0.00	0	0.00	250,000	0.00	250,000	0.00
OTHER FUNDS	0	0.00	0	0.00	250,000E	0.00	0	0.00	0	0.00	250,000	0.00	250,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$250,000	0.00	\$0	0.00	\$0	0.00	\$250,000	0.00	\$250,000	0.00
This New Decision Item is needed to allow the Division of Workers' Compensation (DWC) the capacity to address Senate Bill 1 legislation. DWC needs additional appropriation authority for the payments of second injury benefits.														

TOTAL - SECOND INJURY FUND REFUNDS	\$0	0.00	\$250,000	0.00	\$500,000	0.00	\$250,000	0.00	\$250,000	0.00	\$500,000	0.00	\$500,000	0.00
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**Line of Duty Compensation and Transfer Sections 7.855&7.860**

Page 206-215

**Description:** The Line of Duty Compensation Fund is to provide monetary support to the families of emergency personnel killed in the line of duty. The Division of Workers' Compensation is to administer this fund. A claim for compensation under this section shall be filed by the estate of the deceased with the Division of Workers' Compensation not later than one year from the date of death of the emergency personnel. The amount of compensation paid to the claimant shall be \$25,000. There are currently 5 cases pending to be paid in FY 2014 and 2 others that have been paid.

**Legal Base:** Sections 287.090 and 287.243 RSMo

**Funding Source:** Other - Line of Duty Compensation Fund – Requires a GR Transfer

**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual												Regular House Bills		
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.855														
LINE OF DUTY COMPENSATION - 62931C														
CORE														
PROGRAM-SPECIFIC	325,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00
OTHER FUNDS	325,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00
TOTAL	\$325,000	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00

Committee Markup Annual												Regular House Bills		
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.860														
LINE OF DUTY COMPENSATION TRF - 62932C														
CORE														
FUND TRANSFERS	324,975	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00
GENERAL REVENUE	324,975	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00	450,000	0.00
TOTAL	\$324,975	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00	\$450,000	0.00



**Tort Victims' Compensation Payments - Section 7.865**

Pages 200-204

**Description:** This section provides for payments to tort victims from the Tort Victims Compensation Fund. The fund compensates people who have been injured due to the negligence or recklessness of another and who have been unable to obtain full compensation because the party at fault had no insurance, inadequate insurance, filed for bankruptcy, or for other reasons specified in the law. The fund receives 50 percent of punitive damage awards in state civil court proceedings of which 74 percent of these monies are deposited to the credit of the Tort Victims' Compensation Fund and the other 26 percent goes to the Legal Services for Low-Income People Fund.

**Legal Base:** State Statute 537.675 – 537.693 RSMo

**Funding Source:** Other – Tort Victims Compensation Fund

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

## Regular House Bills

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**Basic Civil Legal Services Fund Transfer - Section 7.870**

Page 203 & 205

**Description:** The Division of Workers' Compensation is required by Section 537.675.5 to transfer twenty-six percent of all payments received into the Tort Victims' Compensation Fund to the Legal Services for Low-Income People Fund.

**Legal Base:** State Statute 537.675.5 RSMo

**Funding Source:** Other – Tort Victims Compensation Fund

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual

													Regular House Bills	
	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.870														
BASIC CIVIL LEGAL SERVICES TRF - 62939C														
CORE														
FUND TRANSFERS	139,243	0.00	351,351	0.00	351,351	0.00	351,351	0.00	351,351	0.00	351,351	0.00	351,351	0.00
OTHER FUNDS	139,243	0.00	351,351	0.00	351,351	0.00	351,351	0.00	351,351	0.00	351,351	0.00	351,351	0.00
TOTAL	\$139,243	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00
TOTAL - BASIC CIVIL LEGAL SERVICES TRF	\$139,243	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00	\$351,351	0.00

**Division of Employment Security - Administration - Section 7.875**

Page 230-261

**Description:** The Division of Employment Security is responsible for providing partial protection against loss of wages for workers who become unemployed through no fault of their own. The states are responsible for operating their own unemployment benefit programs, while the federal government finances the cost of administration. Programs in this section include Unemployment Insurance Benefits, Employer Contributions, and Unemployment Insurance Appeals. As a part of the unemployment insurance program, the division's contributions staff collects the state unemployment insurance tax and wage item data regarding the amount of wages paid to each individual reportable worker. The funds included in this appropriation also finance the administrative cost of running various related federal programs such as Disaster Unemployment Assistance (DUA) and Trade Adjustment Assistance (TAA).

**Legal Base:** State Statute Chapter 288 RSMo

**Funding Source:** Federal – Unemployment Compensation Administration

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

- Core Reduction: (\$2,085,956) E&E one-time reductions from the UIM project
- Core Reduction: (\$9,241,265) PS and E&E reduction of UIM funds to reflect actual funds available
- Core Reallocation: \$314,700 E&E, PS and (.79 FTE) department core reallocation plan (page 234)

**GOVERNOR:**

- Core Reallocation: ±10.50 FTE for UI modernization project

**HOUSE:**

- No Changes

**SENATE:**

- No Changes

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.875														
ADMINISTRATION-EMP SEC - 63016C														
CORE														
PERSONAL SERVICES	22,106,065	639.27	23,382,570	520.00	23,382,570	519.21	23,382,570	519.21	23,382,570	519.21	23,382,570	519.21	23,382,570	519.21
FEDERAL FUNDS	22,043,918	638.14	23,178,515	516.50	23,178,515	515.71	23,178,515	505.21	23,178,515	505.21	23,178,515	505.21	23,178,515	505.21
OTHER FUNDS	62,147	1.13	204,055	3.50	204,055	3.50	204,055	14.00	204,055	14.00	204,055	14.00	204,055	14.00
EXPENSE & EQUIPMENT	3,007,501	0.00	19,259,192	0.00	8,246,671	0.00	8,246,671	0.00	8,246,671	0.00	8,246,671	0.00	8,246,671	0.00
FEDERAL FUNDS	3,007,501	0.00	19,259,192	0.00	8,246,671	0.00	8,246,671	0.00	8,246,671	0.00	8,246,671	0.00	8,246,671	0.00
PROGRAM-SPECIFIC	1,759,416	0.00	1,200	0.00	1,200	0.00	1,200	0.00	1,200	0.00	1,200	0.00	1,200	0.00
FEDERAL FUNDS	1,759,416	0.00	1,200	0.00	1,200	0.00	1,200	0.00	1,200	0.00	1,200	0.00	1,200	0.00
TOTAL	\$26,872,982	639.27	\$42,642,962	520.00	\$31,630,441	519.21	\$31,630,441	519.21	\$31,630,441	519.21	\$31,630,441	519.21	\$31,630,441	519.21

Pay Plan FY14-Cost to Continue - 0000014

PERSONAL SERVICES	0	0.00	0	0.00	129,802	0.00	129,802	0.00	129,802	0.00	129,802	0.00	129,802	0.00
FEDERAL FUNDS	0	0.00	0	0.00	128,927	0.00	128,927	0.00	128,927	0.00	128,927	0.00	128,927	0.00
OTHER FUNDS	0	0.00	0	0.00	875	0.00	875	0.00	875	0.00	875	0.00	875	0.00
TOTAL	\$0	0.00	\$0	0.00	\$129,802	0.00	\$129,802	0.00	\$129,802	0.00	\$129,802	0.00	\$129,802	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015

PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	323,295	0.00	107,764	0.00	107,764	0.00	107,764	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	320,477	0.00	106,825	0.00	106,825	0.00	106,825	0.00

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	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		Regular House Bills	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		TRULY AGREED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.875														
ADMINISTRATION-EMP SEC - 63016C														
Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	323,295	0.00	107,764	0.00	107,764	0.00	107,764	0.00
OTHER FUNDS	0	0.00	0	0.00	0	0.00	2,818	0.00	939	0.00	939	0.00	939	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$323,295	0.00	\$107,764	0.00	\$107,764	0.00	\$107,764	0.00
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.														

UI Modernization DOLIR Staff - 1625003														
PERSONAL SERVICES	0	0.00	0	0.00	484,662	10.50	484,662	0.00	484,662	0.00	484,662	0.00	484,662	0.00
OTHER FUNDS	0	0.00	0	0.00	484,662	10.50	484,662	0.00	484,662	0.00	484,662	0.00	484,662	0.00
EXPENSE & EQUIPMENT	0	0.00	0	0.00	16,143	0.00	16,143	0.00	16,143	0.00	16,143	0.00	16,143	0.00
OTHER FUNDS	0	0.00	0	0.00	16,143	0.00	16,143	0.00	16,143	0.00	16,143	0.00	16,143	0.00
TOTAL	\$0	0.00	\$0	0.00	\$500,805	10.50	\$500,805	0.00	\$500,805	0.00	\$500,805	0.00	\$500,805	0.00
This NDI is needed to allow DOLIR to code DES staff working on the UIM Project as subject matter experts to the Unemployment Automation fund.														

TOTAL - ADMINISTRATION-EMP SEC	\$26,872,982	639.27	\$42,642,962	520.00	\$32,261,048	529.71	\$32,584,343	519.21	\$32,368,812	519.21	\$32,368,812	519.21	\$32,368,812	519.21
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**Employment Security - Employment and Training Programs - Section 7.880**

Page 262-266

**Description:** This section allows the Division of Employment Security to pay benefits to eligible claimants under the Disaster Unemployment Assistance (DUA) and Trade Adjustment Assistance (TAA) programs authorized and funded by the United States Department of Labor. DUA provides benefits to workers that lose their job as a result of a natural disaster. TAA provides assistance to workers that lose employment as a result of the implementation of trade agreements such as the North American Free Trade Agreement. The administrative costs associated with this core request are included in the division's administrative core request.

**Legal Base:** State Statutes 288.010 – 288.390 RSMo

**Funding Source:** Federal – Unemployment Compensation Administration (from Federal Emergency Management Agency and Unemployment Benefits & Allowance)

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual												Regular House Bills		
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.880														
EMPLOYMENT & TRAINING PAYMENT - 63046C														
CORE														
PROGRAM-SPECIFIC	9,079,173	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00
FEDERAL FUNDS	9,079,173	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00	11,000,000	0.00
TOTAL	\$9,079,173	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00
TOTAL - EMPLOYMENT & TRAINING PAYMEN	\$9,079,173	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00	\$11,000,000	0.00

**Employment Security - Special Employment Security Fund – Section 7.885**

Pages 267-273

**Description:** This section provides a revolving fund comprised of interest and penalty collections for use when federal funds are appropriated but not received. Fund moneys are used to refund moneys erroneously collected and to finance capital improvements.

**Legal Base:** State Statute 288.310 RSMo

**Funding Source:** Other - Special Employment Security Fund

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reduction: (\$8,450,457) Other PSD reduction to reflect actual expenditures for interest payment on federal UI loan balance

Core Reallocation: ±\$549,543 Other PSD to Other PS and 0.79 FTE and E&E to better reflect actual expenditures

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual

Regular House Bills

	FY 2013		FY 2014		FY 2015		GOV AS		HOUSE		SENATE		TRULY AGREED	
	ACTUAL		BUDGET		DEPT REQ		AMENDED REC		RECOMMENDED		RECOMMENDED		FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.885														
SPECIAL EMP SECURITY FUND - 63036C														
CORE														
PERSONAL SERVICES	216,579	6.13	518,151	14.21	542,659	15.00	542,659	15.00	542,659	15.00	542,659	15.00	542,659	15.00
OTHER FUNDS	216,579	6.13	518,151	14.21	542,659	15.00	542,659	15.00	542,659	15.00	542,659	15.00	542,659	15.00
EXPENSE & EQUIPMENT	2,444,907	0.00	5,362,255	0.00	5,887,290	0.00	5,887,290	0.00	5,887,290	0.00	5,887,290	0.00	5,887,290	0.00
OTHER FUNDS	2,444,907	0.00	5,362,255	0.00	5,887,290	0.00	5,887,290	0.00	5,887,290	0.00	5,887,290	0.00	5,887,290	0.00
PROGRAM-SPECIFIC	22,318,680	0.00	19,612,711	0.00	10,612,711	0.00	10,612,711	0.00	10,612,711	0.00	10,612,711	0.00	10,612,711	0.00
OTHER FUNDS	22,318,680	0.00	19,612,711	0.00	10,612,711	0.00	10,612,711	0.00	10,612,711	0.00	10,612,711	0.00	10,612,711	0.00
TOTAL	\$24,980,166	6.13	\$25,493,117	14.21	\$17,042,660	15.00	\$17,042,660	15.00	\$17,042,660	15.00	\$17,042,660	15.00	\$17,042,660	15.00

Pay Plan FY14-Cost to Continue - 0000014														
PERSONAL SERVICES	0	0.00	0	0.00	3,751	0.00	3,751	0.00	3,751	0.00	3,751	0.00	3,751	0.00
OTHER FUNDS	0	0.00	0	0.00	3,751	0.00	3,751	0.00	3,751	0.00	3,751	0.00	3,751	0.00
TOTAL	\$0	0.00	\$0	0.00	\$3,751	0.00	\$3,751	0.00	\$3,751	0.00	\$3,751	0.00	\$3,751	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	7,513	0.00	2,504	0.00	2,504	0.00	2,504	0.00

Committee Markup Annual														Regular House Bills	
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 07.885															
SPECIAL EMP SECURITY FUND - 63036C															
Pay Plan FY15-COLA - 0000015															
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	7,513	0.00	2,504	0.00	2,504	0.00	2,504	0.00	
OTHER FUNDS	0	0.00	0	0.00	0	0.00	7,513	0.00	2,504	0.00	2,504	0.00	2,504	0.00	
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$7,513	0.00	\$2,504	0.00	\$2,504	0.00	\$2,504	0.00	
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.															



**Employment Security-War on Terror Unemployment Compensation – Section 7.890**

Page 257-261

**Description:** The War on Terror Unemployment Compensation program was created to provide unemployment benefits to veterans returning from the War on Terror. The request is to pay for the administration and benefits paid by the War on Terror Program.

**Legal Base:** Section 288.042 RSMo

**Funding Source:** Other - War on Terror Compensation Fund

**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

## Committee Markup Annual

## Regular House Bills

[illegible][illegible]

**Employment Security - Debt Offset Escrow Fund - Section 7.895**

Page 274-278

**Description:** The Debt Offset Escrow Fund is used as a depository for funds due to an individual or organization who is indebted in some way to the state. The Division intercepts Missouri tax refunds to collect benefit overpayments that result from either claimant error or fraud. The Division also intercepts Missouri tax refunds to collect delinquent unemployment contributions from employers. The use of the Debt Offset Escrow funds allows the Division to restore these intercepted moneys to the UI Trust Fund.

**Legal Base:** State Statute 143.784(4) RSMo  
**Fund Source:** Other – Debt Offset Escrow  
**FY 2014 Withhold Amt.** N/A

**CORE ADJUSTMENTS**

**DEPARTMENT:**

No Changes

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

No Changes

Committee Markup Annual														Regular House Bills	
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED		
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	
HOUSE BILL SECTION 07.895															
DEBT OFFSET ESCROW FUND - 63020C															
CORE															
PROGRAM-SPECIFIC	2,385,009	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	
OTHER FUNDS	2,385,009	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	5,000,000	0.00	
TOTAL	\$2,385,009	0.00	\$5,000,000	0.00	\$5,000,000	0.00	\$5,000,000	0.00	\$5,000,000	0.00	\$5,000,000	0.00	\$5,000,000	0.00	

**Missouri Commission on Human Rights - Section 7.900**

Pages 279-303

**Description:** The Missouri Commission on Human Rights works to ensure fair treatment for all Missourians regardless of their race, color, religion, national origin, ancestry, sex, disability or age. This program is mandated under State and Federal law. The Commission is required to receive, investigate and render findings on complaints of alleged discrimination in housing, employment, and public accommodations. The Commission also devises, recommends, and implements ways to prevent and eliminate discrimination.

**Legal Base:** State Statutes Chapter 213.010 RSMo; Title VII and Title VII of the U.S. Civil Rights Law

**Funding Source:** General Revenue; Federal – Equal Employment Opportunity Commission

**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reallocation: ±\$5,000 E&E to PSD to better reflect planned expenditures

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

Core Reduction: (\$60) GR E&E – 2% Professional Services Reduction

**CONFERENCE:**

Senate Position

**FLEXIBILITY:** 10% flexibility between PS & E&E

Committee Markup Annual

Regular House Bills

	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.900														
COMMISSION ON HUMAN RIGHTS - 63409C														
CORE														
PERSONAL SERVICES	1,243,322	30.05	1,423,898	32.70	1,423,898	32.70	1,423,898	32.70	1,423,898	32.70	1,423,898	32.70	1,423,898	32.70
GENERAL REVENUE	502,339	11.23	505,475	11.00	505,475	11.00	505,475	11.00	505,475	11.00	505,475	11.00	505,475	11.00
FEDERAL FUNDS	740,983	18.82	918,423	21.70	918,423	21.70	918,423	21.70	918,423	21.70	918,423	21.70	918,423	21.70
EXPENSE & EQUIPMENT	117,419	0.00	151,382	0.00	146,382	0.00	146,382	0.00	146,382	0.00	146,322	0.00	146,322	0.00
GENERAL REVENUE	16,076	0.00	16,398	0.00	16,398	0.00	16,398	0.00	16,398	0.00	16,338	0.00	16,338	0.00
FEDERAL FUNDS	101,343	0.00	134,984	0.00	129,984	0.00	129,984	0.00	129,984	0.00	129,984	0.00	129,984	0.00
PROGRAM-SPECIFIC	35,892	0.00	20,000	0.00	25,000	0.00	25,000	0.00	25,000	0.00	25,000	0.00	25,000	0.00
FEDERAL FUNDS	35,892	0.00	20,000	0.00	25,000	0.00	25,000	0.00	25,000	0.00	25,000	0.00	25,000	0.00
TOTAL	\$1,396,633	30.05	\$1,595,280	32.70	\$1,595,280	32.70	\$1,595,280	32.70	\$1,595,280	32.70	\$1,595,220	32.70	\$1,595,220	32.70

Pay Plan FY14-Cost to Continue - 0000014														
PERSONAL SERVICES	0	0.00	0	0.00	8,175	0.00	8,175	0.00	8,175	0.00	8,175	0.00	8,175	0.00
GENERAL REVENUE	0	0.00	0	0.00	2,750	0.00	2,750	0.00	2,750	0.00	2,750	0.00	2,750	0.00
FEDERAL FUNDS	0	0.00	0	0.00	5,425	0.00	5,425	0.00	5,425	0.00	5,425	0.00	5,425	0.00
TOTAL	\$0	0.00	\$0	0.00	\$8,175	0.00	\$8,175	0.00	\$8,175	0.00	\$8,175	0.00	\$8,175	0.00

Cost to continue the FY 2014 pay plan.

Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	19,690	0.00	6,564	0.00	6,564	0.00	6,564	0.00
GENERAL REVENUE	0	0.00	0	0.00	0	0.00	6,988	0.00	2,330	0.00	2,330	0.00	2,330	0.00

Committee Markup Annual

	Regular House Bills													
	FY 2013 ACTUAL		FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.900														
COMMISSION ON HUMAN RIGHTS - 63409C														
Pay Plan FY15-COLA - 0000015														
PERSONAL SERVICES	0	0.00	0	0.00	0	0.00	19,690	0.00	6,564	0.00	6,564	0.00	6,564	0.00
FEDERAL FUNDS	0	0.00	0	0.00	0	0.00	12,702	0.00	4,234	0.00	4,234	0.00	4,234	0.00
TOTAL	\$0	0.00	\$0	0.00	\$0	0.00	\$19,690	0.00	\$6,564	0.00	\$6,564	0.00	\$6,564	0.00
General structure adjustment for all state employees. The Governor recommends 3% for the second half of Fiscal Year 2015 (starts January 1, 2015). The House recommends 1% beginning January 1, 2015.														

MCHR Additional Federal Grant - 1625004														
PERSONAL SERVICES	0	0.00	0	0.00	86,610	2.00	0	0.00	0	0.00	0	0.00	0	0.00
FEDERAL FUNDS	0	0.00	0	0.00	86,610	2.00	0	0.00	0	0.00	0	0.00	0	0.00
EXPENSE & EQUIPMENT	0	0.00	0	0.00	33,000	0.00	33,000	0.00	33,000	0.00	33,000	0.00	33,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	33,000	0.00	33,000	0.00	33,000	0.00	33,000	0.00	33,000	0.00
PROGRAM-SPECIFIC	0	0.00	0	0.00	15,000	0.00	15,000	0.00	15,000	0.00	15,000	0.00	15,000	0.00
FEDERAL FUNDS	0	0.00	0	0.00	15,000	0.00	15,000	0.00	15,000	0.00	15,000	0.00	15,000	0.00
TOTAL	\$0	0.00	\$0	0.00	\$134,610	2.00	\$48,000	0.00	\$48,000	0.00	\$48,000	0.00	\$48,000	0.00
This appropriation is needed to allow MCHR to receive a special federal grant award from the U.S. Department of Housing and Urban Development.														

TOTAL - COMMISSION ON HUMAN RIGHTS	\$1,396,633	30.05	\$1,595,280	32.70	\$1,738,065	34.70	\$1,671,145	32.70	\$1,658,019	32.70	\$1,657,959	32.70	\$1,657,959	32.70
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**Martin Luther King, Jr. Commission - Section 7.900**

Pages 297-303

**Description:** For the recognition and celebration of Martin Luther King, Jr. Day. The commission consists of ten individuals appointed by the Governor, evaluates proposals from throughout the State to select those eligible to receive financial assistance for their MLK Day recognition events.

**Legal Base:** Executive Order 85-19, and 86-28 and 95-22

**Funding Source:** General Revenue; Other – MLK Jr. State Celebration Fund

**FY 2014 Withhold Amt.** \$0

**CORE ADJUSTMENTS**

**DEPARTMENT:**

Core Reallocation: ±\$24,000 GR E&E to PSD to better reflect planned expenditures

**GOVERNOR:**

No Changes

**HOUSE:**

No Changes

**SENATE:**

Core Reduction: (\$42) GR E&E – 2% Professional Services Reduction

**CONFERENCE:**

Senate Position

Committee Markup Annual												Regular House Bills		
FY 2013 ACTUAL			FY 2014 BUDGET		FY 2015 DEPT REQ		GOV AS AMENDED REC		HOUSE RECOMMENDED		SENATE RECOMMENDED		TRULY AGREED FINALLY PASSED	
DOLLAR	FTE		DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE	DOLLAR	FTE
HOUSE BILL SECTION 07.900														
MLK JR COMMISSION - 63410C														
CORE														
EXPENSE & EQUIPMENT	2,898	0.00	35,128	0.00	11,128	0.00	11,128	0.00	11,128	0.00	11,086	0.00	11,086	0.00
GENERAL REVENUE	2,898	0.00	30,128	0.00	6,128	0.00	6,128	0.00	6,128	0.00	6,086	0.00	6,086	0.00
OTHER FUNDS	0	0.00	5,000	0.00	5,000	0.00	5,000	0.00	5,000	0.00	5,000	0.00	5,000	0.00
PROGRAM-SPECIFIC	23,218	0.00	0	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00
GENERAL REVENUE	23,218	0.00	0	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00	24,000	0.00
TOTAL	\$26,116	0.00	\$35,128	0.00	\$35,128	0.00	\$35,128	0.00	\$35,128	0.00	\$35,086	0.00	\$35,086	0.00